

Name: **David G. Chapman**

Employer [if applicable]: **David Chapman Agency, Inc. (Insurance Agency)**

Job title and brief description: **President – General administrative duties and insurance and bond sales and service**

Any prior employment that may be of interest or applicable for the LCS School Board?
Have worked in insurance since 1954 with one year out for public accounting.

Education: **High School: Sexton High School**

College: MSU BS in Accounting and business

Advanced degrees, certifications, and/or other professional or occupational qualifications:

Name of Spouse: Linda

What are the names of your children, their current age/grade (include preschool and graduates), and whether they attend LCS or not?

Bob Chapman – not an LCS Alumnus, but past president of Board

Judy Peterson – LCS Alumnus and former board member

3 Grandchildren graduated from LCS and two more currently in high school

What Christian church do you attend?

Name: **South Church**

How long have you attended that church? **About 57 years**

Are you a member of that Christian Church? **YES**

If so, when did you become a member? **1951**

If not, provide a brief explanation and state your current affiliation with the church?

What Christian ministries have you served in and currently serve in?

Former LCS Board Member and Treasurer for 7 years

Youth for Christ Board since 1958

International Steward Board; Michigan Prayer Breakfast Committee

How long have you been affiliated with LCS, and in what ways have you been involved? Please list your activities and involvement.

**Board Member and Treasurer – Late 1970's early 1980's. Active as parent and grandparent.
Member of the Association..**

Are you active in any other associations, service clubs, para-church organizations, etc.? If so, please list those activities.

Youth for Christ and a number of Insurance and construction associations.

Please share your Christian testimony:

I was fortunate to have Christian parents and accepted the Lord as savior when I was 6. He has been very real and faithful to me and has led me in everything I have done in life.

Please provide your thoughts on the following questions:

1. Why do you believe Christian education is important?

The Bible instructs us to give a Christian education to our children and that is not possible today in the public schools. They need preparation to be a light in a dark world along with good academic foundation.

2. What do you see as LCS's greatest strengths or assets?

The school has a good reputation, excellent teachers and a great heritage to pass on to the next generation of students that go through. LCS does have a great facility and parents that care about the Christian education of their children.

3. What do you see as LCS's biggest challenges or weaknesses?

The challenge is to keep the cost of the education at a level that does not exclude a large segment of the possible constituency while being able to pay teachers at a level that is attractive to the best teachers available.

4. How would you like to see LCS grow and/or change to better serve its mission?

Continue to find ways to fund the operation without overburdening the parents and seek to provide and excellent product both in academic and Christian values.

5. What is your primary reason for desiring to serve as an LCS Board member?

Only to be able to use my business and financial experience and knowledge to see if I can help in reaching the school's goals.

6. What abilities would you bring to the LCS Board and in what areas would your strengths be helpful?

Many years of experience on other boards, including a bank board and running a business that has grown significantly from a very small beginning.

7. The LCS Board asks that some of its members assist with development initiatives.

Are you interested and willing to assist with donor cultivation?

Yes. This is never easy, but a necessary part of what is required.

Name: **Marvin Helmker**

Employer [if applicable]: **City of Lansing (retired)**
Lansing Community College

Job title and brief description: **I am presently employed as a part-time faculty member at Lansing Community College, teaching in the Emergency Medical Technician (EMT) and Paramedic programs.**

Any prior employment that may be of interest or applicable for the LCS School Board?

In August 2007, I retired after a 28 year career as a professional firefighter, the last 25 years of which were served with the Lansing Fire Department. Upon my retirement, I had held the rank of Battalion Chief for the past four years.

Education: High School: **Waverly High School, Lansing, MI (1977)**

College: **Spring Arbor University, BA degree in Management/Org. Dvlpmnt. (2007)**

Advanced degrees, certifications, and/or other professional or occupational qualifications:
Numerous certifications and qualifications associated with my professional career.

Name of Spouse: **Sharyl, First grade teacher, Lansing Christian School.**

What are the names of your children, their current age/grade (include preschool and graduates), and whether they attend LCS or not?

Rachel	22	Graduate of Olivet Nazarene Univ., 2007, El. Ed. degree
Sarah	20	Olivet Nazarene Univ., Junior, Nursing major
Abigail	17	11th grade, Lansing Christian
Joanna	16	10th grade, Lansing Christian

What Christian church do you attend?

Name: **Mason First Church of the Nazarene**

How long have you attended that church? **Five years.**

Are you a member of that Christian Church? **Yes**

If so, when did you become a member? **Four years ago.**

If not, provide a brief explanation and state your current affiliation with the church?

What Christian ministries have you served in and currently serve in?

Youth leader (past)

Sunday School teacher (past)

Church Board member (past)

Choir (past)

Finance committee member (present)

Praise band member (present)

Angel food ministry (present)

Foundation committee member (present)

Regular layman presentations before congregation (present)

How long have you been affiliated with LCS, and in what ways have you been involved? Please list your activities and involvement.

Our family became part of the LCS family in August 2005. Since that time, I have been involved in the following activities:

LCS Safety committee

Field trip chaperone

Bus driver for athletic events and field trips

Hidden Treasures thrift store volunteer

Speaker and tour guide, LCS spring and fall open houses

Occasional maintenance/grounds work projects at LCS

Are you active in any other associations, service clubs, para-church organizations, etc.? If so, please list those activities.

None presently other than church and school.

Please share your Christian testimony:

I was raised in a Christian home and accepted Christ as my Savior when I was 12 years old. I maintain a Christian lifestyle through prayer, Bible study, small-group involvement, regular church attendance, and association with others of similar beliefs. Further, I believe that part of our obligation as a Christian is to encourage others in the faith, as well as to serve as a positive example and testimony to those who have yet to accept Christ.

Please provide your thoughts on the following questions:

1. Why do you believe Christian education is important?

Christian schools should serve as a reinforcement system for what is taught and encouraged in the Christian home. Likewise, I believe that Christian-based teaching in each part of a student's education (math, science, arts, etc.) gives them a solid foundation for who they presently are, as well as who they will become as adults.

2. What do you see as LCS's greatest strengths or assets?

Our greatest assets are found in a dedicated staff, as well as in families who share a commitment to Christian education.

3. What do you see as LCS's biggest challenges or weaknesses?

Among the greatest challenges that we face at LCS is the ability to maintain a quality Christian education that is affordable to all. Additionally, the involvement of families who feel a connection to LCS and are willing to volunteer their time and talents is vitally important.

4. How would you like to see LCS grow and/or change to better serve its mission?

LCS needs to grow by aggressively marketing our school throughout the Lansing area. We must examine our curriculum, students, and teaching methods on a regular basis to insure that we are offering the best that is possible to our families.

5. What is your primary reason for desiring to serve as an LCS Board member?

I wish to see our school continue to progress and to be a representative of families and staff who share a common vision for Christian education.

6. What abilities would you bring to the LCS Board and in what areas would your strengths be helpful?

Organization and communication are two of my greatest strengths. I am confident in my ability to examine issues based upon the input of the LCS family, then make decisions which will be beneficial to the operation of our school.

7. The LCS Board asks that some of its members assist with development initiatives. Are you interested and willing to assist with donor cultivation?

Yes. I have been previously involved, and will continue to do so, through our open houses and marketing programs to prospective new families.

Name: **Rodney Moore**

Employer [if applicable]: **Integrity Rehab**

Job title and brief description: **Physical Therapist. I develop and implement individual Physical rehabilitation programs primarily for the geriatric population. The goal of the program is simply to assist the person to become independent enough with their physical Condition, following illness of injury, so that they can return to their previous living Situation and / or improve their quality of life.**

Any prior employment that may be of interest or applicable for the LCS School Board?
Physical Therapist the last 18 years.

Education: **High School: Tomahawk High School, Tomahawk, WI**

College: Winona State University, Winona, MN

Advanced degrees, certifications, and/or other professional or occupational qualifications:
Masters of Science in Physical Therapy at the University of Osteopathic Medicine and Health Sciences, Des Moines, IA

Name of Spouse: **RaeLea Moore**

What are the names of your children, their current age/grade (include preschool and graduates), and whether they attend LCS or not?

Melanie 11 - 6th grade

Caroline 9 - 4th grade

Joshua 8 - 2nd grade

Jackie 6 - 1st grade

They all currently attend LCS.

What Christian church do you attend?

Name: **Riverview Church**

How long have you attended that church? **Since 1992**

Are you a member of that Christian Church? **Riverview does not officially recognize members.**

If so, when did you become a member? **I have been a "member" in good standing since 1993.**

If not, provide a brief explanation and state your current affiliation with the church?

What Christian ministries have you served in and currently serve in?

I am currently the Welcome Team Coordinator for all the Sunday services at Riverview (usher/greeter coordinator); am on the Welcome Team vision and growth committee; Have been involved in the Great Commission Leadership Training program through Riverview; taught the Middle School Sunday school prior to becoming the Welcome Team Coordinator; and have been a teacher in the 2-year old classrooms.

How long have you been affiliated with LCS, and in what ways have you been involved? Please list your activities and involvement.

I have been affiliated with LCS since 2000. Along with my wife I have volunteered in several areas including the LCS Auction in 2006, yearly with the grounds cleanup service days, the Fall Festival, and with coaching LCS kids in multiple soccer leagues for 1st-4th grades.

Are you active in any other associations, service clubs, para-church organizations, etc.? If so, please list those activities.

Boy Scouts of America. Serve on the Leadership Committee for Pack 007.

Please share your Christian testimony:

I tend to get long winded when sharing my Christian testimony so I will give you the “very condensed” version, but please feel free to ask me for the extended version at any time. I became a Christian on January 9th, 1993. God had to use my multiple mistakes from the way I was “running” my life to bring me to my knees., the result was a 180 degree change in my life once I allowed Jesus to be in charge. As a quick example, about a month before 1-09-1993, the pastor asked the congregation in church ‘ what are your top 5 priorities in life’. My secret answer to this question was 1.”dating” women (plural), and 2. My dog... the rest all came in a distant 3rd or worse. After 1-09-1993, God miraculously changed my entire thinking and attitudes, and allowed me to put Jesus as #1 and loving and treating people the way Jesus wanted me to as #2. He has kept my focus on those priorities which is the only reason I have such a wonderful wife who loves and supports me, and such incredible kids who are the joy of my life.

Please provide your thoughts on the following questions:

1. Why do you believe Christian education is important?

I believe a Christian education is important for numerous reasons. Primarily it provides an environment that can be an extension of the home that confirms the Christian faith of the parents, and teaches and encourages the development of godly character in the lives of our children. It also provides loving accountability and feedback for application of that character in an environment outside the home , and nurtures the formation of wholesome Christian relationships through the power of unconditional Christian love. In the Christian schools God is our standard of authority, while in the public schools “man” is The standard, When man is his own standard, man by definition then must be “right” or “good” so things that happen in life cannot be “his fault”. This environment can only lead to an erosion of responsibility, to disrespect for others, and decay in morals. I believe it is our God-given responsibility as parents to provide our children with the best possible opportunity to develop into men and women of godly character who can become the “salt” and the “light” to their world. I believe Christian schools (especially LCS) provide that environment and the curriculum to best prepare our kids (in concert with home and church) to reach their full potential to live effective Christian lives in society.

2. What do you see as LCS’s greatest strengths or assets?

I would repeat everything I stated in question 1, but I would put emphasis on the one main thing: LCS puts Jesus first in everything! As long as LCS continues to do that, it will continue to be successful and accomplish its goals no matter what else changes. I love when my elementary kids cannot wait to go to school because they love their teachers. They know their teacher love them, The teachers come up and hug the kids in the hallways, pray with the kids, pray with the parents in parent/teacher conferences.

There is a feeling of Christian unity and of God's presence in the hallways of LCS. This should be supported and maintained at the expense of anything else in a Christian school.

3. What do you see as LCS's biggest challenges or weaknesses?

I believe LCS' biggest challenge is maintaining the spirit of unity that I talked about above. Currently it seems like we have been having a growing feeling of distrust toward those running the school. I believe this is due to ineffective communication which leads to rumors and innuendos, and growing concerns of favoritism. I also believe keeping the school affordable is a challenge that must be achieved to reach our goals to provide a Christian education environment for "a diversified student body" in any "economic status". We must always remember we are a private school because of Christ, not because of an elite academic or extracurricular program.

4. How would you like to see LCS grow and/or change to better serve its mission?

There is so, so much I love about LCS that it makes this one of the harder questions. I believe if I would like any thing *changed* it would probably be to improve our ethnic diversity to better represent our community. It would show that LCS is affecting or drawing from more of the Lansing community. To do this we need to work to keep LCS economically affordable. I think we always need to watch our attitudes against favoritism, elitism, or the corruption of power or "influence".

5. What is your primary reason for desiring to serve as an LCS Board member?

That's easy...Melanie 11, Caroline 9, Joshua 8, and Jackie 6. I want to serve the association to help safeguard this school so it can serve its purpose to best prepare my/our kids (along with home and church) to reach their full potential to live effective lives as ambassadors of Christ, as the salt and light to a society in need of Christ.

6. What abilities would you bring to the LCS Board and in what areas would your strengths be helpful?

My wife RaeLea wants me to put that she believes me to be "extremely" objective and fair. She believes I am a good communicator/listener and that I take time to thoroughly listen to both sides before jumping to decisions (no matter what my personal feelings may be). I believe I am a good problem solver, from years of Physical Therapy practice with evaluating problems, implementing solutions, and then somehow influencing people to participate (thru their pain) to reach their goals. I believe these skills would be helpful to improve communication between the Board and the association, and could help rebuild trust and a feeling of unity between the two.

7. The LCS Board asks that some of its members assist with development initiatives. Are you interested and willing to assist with donor cultivation?

Yes, I am willing to help out any way I can.