

LANSING CHRISTIAN SCHOOL

Job Posting: Middle School/High School Principal

Job Title: Middle School/ High School Principal, 2026-2027 school year

Reports To: Head of School

Supervises: 6th to 12th Grade Teachers and Support Staff

Position Summary

The Middle and High School (MS/HS) Principal serves as the instructional and cultural leader of the 6th to 12th grade program at Lansing Christian School. This role advances the [LCS mission](#) by cultivating a Christ-centered liberal arts culture marked by academic excellence, intentional spiritual formation, and strong partnership with Christian families. Working in close collaboration with the Head of School, the MS/HS Principal provides leadership that ensures alignment with the LCS mission, governing documents, and strategic priorities. The principal leads faculty, partners with parents as primary shepherds of their children, and fosters an environment where students are equipped academically, spiritually, socially, and physically to the full extent of their God-given abilities.

Personal Qualifications

The ideal candidate will be:

- A mission-driven leader, deeply aligned with the purpose and [philosophy](#) of Christian education.
- A relational leader who builds trust and fosters productive partnerships with students, parents, faculty, staff, and school leaders.
- A clear and effective communicator who brings clarity, consistency, and transparency.
- A decisive and organized leader who can manage complexity with wisdom and efficiency.
- A culture builder who promotes unity, excellence, and Christ-centered community.

Professional Qualifications

- Bachelor's degree required; Master's degree in Educational Leadership or related field preferred
- Minimum of 5 years of successful teaching experience; prior administrative or leadership experience preferred
- Demonstrated ability to lead, develop, and evaluate faculty
- Strong organizational, communication, and interpersonal skills
- Proven ability to think strategically while effectively managing day-to-day operations

Success in this Role

Success in the Principal role will be demonstrated through:

- A Christ-centered school culture marked by the Fruit of the Spirit and [spiritual maturity](#)
- Strong parent trust and partnership reflected in communication, engagement, and feedback
- Consistent [academic excellence](#), with clear evidence of student growth and instructional quality
- A unified and effective team, marked by [shared high expectations](#), development, and retention.
- Clear and consistent student behavior systems that support a positive learning environment

Responsibilities, Duties, and Tasks

1. Spiritual Leadership & School Culture • Cultivates a vibrant, Christ-centered MS/HS culture rooted in biblical truth and aligned with the LCS mission and doctrinal commitments • Collaborates with the Dean of Spiritual Formation to advance and model discipleship, integrating faith across faculty, staff, and student life • Promotes a school culture characterized by the Fruit of the Spirit and Christlike maturity

2. Academic Excellence & Instructional Leadership • Champions a culture of academic rigor and instructional excellence consistent with a Christ-centered liberal arts philosophy • Ensures curriculum alignment, coherence, and ongoing review across 6th to 12th grade • Leads the implementation and analysis of student assessment to support continuous academic improvement • Supports teachers in delivering engaging, content-rich instruction that cultivates critical thinking and the pursuit of truth • Ensures classroom environments reflect high expectations, effective instruction, and strong student engagement

3. Faculty Development & Accountability • Recruits, develops, and retains mission-aligned faculty and staff committed to excellence in Christian education • Provides consistent coaching, observation, and evaluation of teachers, fostering professional growth and instructional improvement • Leads faculty meetings, professional development, and mentoring initiatives • Builds a unified faculty culture marked by collaboration, accountability, and shared commitment to the mission

4. Parent Partnership & Communication • Leads a culture of aligned partnership with parents, recognizing them as the primary educators of their children • Communicates clearly, consistently, and proactively with families, fostering trust, transparency, and shared understanding • Engages parents through both formal communication and relational presence within the school community • Supports student admissions and retention efforts by helping families understand and align with the mission and expectations of LCS

5. Operational & Organizational Leadership • Oversees the effective day-to-day operations of the MS/HS school, ensuring a safe, orderly, and well-functioning environment • Manages student behavior systems that are clear, consistent, restorative, and aligned with biblical principles in collaboration with the Dean of Students and Dean of Spiritual Formation • Collaborates with the Head of School and Director of Business & Finance in budget planning and stewardship of resources • Ensures compliance with all applicable licensing and regulatory requirements • Coordinates key school functions, including scheduling, events, and communication systems, to support overall effectiveness

To apply for this position, send a cover letter, resume, copy of transcripts, 3 letters of recommendation, and Employment Application (including signed Doctrinal Statement) to:

Dr. Jeremy Zajicek, Head of School
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