

LANSING CHRISTIAN SCHOOL

Job Posting: Academic Support & Enrichment Paraprofessional

Job Title: Academic Support & Enrichment (ASE) Paraprofessional

Reports to: Director of Academic Support & Enrichment

Purpose/Overview: The ASE Paraprofessional supports the ASE Director by assisting students and collaborating with classroom teachers to implement effective educational strategies for students.

Success in this Role

- Relates well with students and works collaboratively with teachers, supervisors and staff.
- Demonstrates initiative and assumes responsibility with minimal supervision.
- Builds a complementary partnership with classroom teachers that fosters teamwork, open communication, problem-solving, and enrichment opportunities that extend student learning.
- In alignment with the LCS [Doctrinal Statement](#) and [Bible curriculum policies](#), helps instill a biblical worldview in students, guiding them to see Christ as the foundation of all truth, wisdom, and knowledge.
- Fosters a positive, productive, and academically enriching educational environment.
- Handles requests and concerns with professionalism and a positive attitude.
- Communicates effectively, using a range of instructional strategies to support student understanding, reinforce core concepts, and provide enrichment opportunities for students who need additional challenge.
- Upholds confidentiality and integrity in handling student information and school-related work.

Responsibilities

- Provide academic support through direct instruction, classroom assistance, and pre-teaching or re-teaching of identified learning objectives.
- Support the implementation of classroom accommodations, modifications, and student support plans, including 504 Plans, Student Support Plans, and Non-Public Service Plans.
- Assist with screenings, assessments, alternative testing formats, and progress monitoring as directed.
- Collaborate with teachers and support staff to adapt assignments, reinforce instruction, and promote student success.
- Participate in planning, problem-solving, and student progress meetings.
- Foster a positive, structured learning environment that promotes student academic growth, confidence, responsibility, and a love of learning.
- Communicate effectively with teachers, administrators, and families to support student learning and academic progress.
- Monitor student behavior and engagement to help maintain a safe, respectful, and productive learning environment.
- Assist with peer tutoring, coaching, and other instructional support activities as assigned.
- Maintain accurate, organized, and confidential student records.

Student Formation Goals

Faculty and staff are expected to [contribute intentionally](#) to the development of students who are:

- Committed followers of Christ
- Well prepared for college and career
- Grateful to God for the blessings of civil and religious liberty
- Faithful stewards of our shared Christian heritage and faith
- Possessing a positive, purposeful outlook on life
- Independent thinkers who reason clearly and biblically
- Cultural influencers who engage the world thoughtfully and redemptively

Faculty Culture & Expectations

[LCS faculty](#) are expected to:

- Serve students, parents, and one another with Christ-centered hearts and a shared commitment to the school's mission.
- Demonstrate strong subject matter expertise and a commitment to continual professional growth and excellence.
- Uphold high standards of academic rigor and personal integrity.
- Embrace and teach from a biblical worldview rooted in the school's Doctrinal Statement and Core Curricular Biblical Principles.
- Contribute to a culture of kindness, unity, and partnership that reflects Christ's love and grace.
- Share a genuine passion and joy for educating students, fostering a wholesome and challenging learning environment that glorifies God.

Qualifications

- Minimum of an associate's degree; a certified teaching background (past or present) preferred.
- Background in special education, academic intervention, and enrichment programs preferred.
- Knowledge of structured learning environments, curriculum standards, instructional best practices, and academic expectations preferred.
- Active member in a local Christian church whose beliefs and practices align with the school's Doctrinal Statement and policies

To apply for this position, send a cover letter, resume, copy of transcripts, 2 letters of recommendation, and Employment Application (including signed Doctrinal Statement) to:

Dr. Jeremy Zajicek, Head of School

Lansing Christian School, 3405 Belle Chase Way, Lansing MI 48911

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