

# LANSING CHRISTIAN SCHOOL

## Job Posting: Volleyball Coach

**Reports to:** Director of Athletics

**Supervises:** Assistants and volunteers

**Position Summary:** The Volleyball Coach is responsible for coordinating, instructing, motivating and organizing all aspects of the LCS high school volleyball program and the athletes being coached.

### Success in this Role

- Highly motivated, disciplined, patient, and committed to excellence.
- Passionate about the sport with strong knowledge of the game's skills, tactics, and strategies.
- Dedicated to developing the character, leadership, and spiritual growth of student-athletes.
- A positive role model who demonstrates integrity, sportsmanship, and professionalism in all aspects of coaching.
- An effective leader who fosters player and staff development while building a culture of accountability and teamwork.
- A self-starter with excellent interpersonal, organizational, and communication skills.
- Committed to creating a safe, positive, and competitive athletic environment.

### Responsibilities

- Develop and implement game plans, tactics, and training programs that maximize individual and team performance.
- Lead and inspire student-athletes while promoting sportsmanship, integrity, character development, and teamwork.
- Design and oversee age-appropriate conditioning programs that improve athletic performance, confidence, nutrition awareness, mental toughness, and overall fitness.
- Teach rules, techniques, and strategies to develop a high level of game understanding.
- Promote appreciation for athletics and encourage athletes to compete at their highest potential.
- Foster pride in self, team, school, and community while maintaining high standards of conduct.
- Build and sustain a successful program by promoting participation and development across all school age groups.
- Emphasize academic excellence and assist in monitoring the academic progress of team members.
- Provide leadership in practices, games, tryouts, team meetings, and other program activities.
- Maintain positive, professional communication with players, parents, coaches, and school personnel.
- Demonstrate and promote a strong commitment to athlete safety both on and off the court.
- Encourage student-athletes to pursue healthy, balanced lifestyles through instruction and personal example.
- Supervise and support assistant coaches, when applicable.
- Work under the direction of the Athletic Director and comply with all school policies, procedures, and guidelines outlined in the Personnel and Student Handbooks.

### Duties and Tasks

- Organize and conduct player evaluations, tryouts, and team selection processes.
- Lead preseason, in-season, and offseason training in accordance with MHSAA guidelines.

- Assess individual player strengths, weaknesses, and development needs, and incorporate those evaluations into coaching decisions and game strategies.
- Assist athletes in establishing and achieving individual and team goals.
- Schedule and coordinate practices, facilities, and team activities, ensuring timely communication with players and parents.
- Educate players on school, team, and league expectations, rules, and regulations.
- Analyze game performance and opponent tendencies to develop effective strategies and tactical adjustments.
- Address disciplinary issues, conflicts, and behavioral concerns promptly and appropriately.
- Identify and mentor athletes with collegiate playing potential and assist with scholarship and recruitment opportunities when appropriate.
- Plan and coordinate team-building activities, special events, and the end-of-season banquet.
- Manage equipment and uniforms, including distribution, maintenance, collection, and inventory.
- Report injuries, incidents, and other significant concerns to the Athletic Director in a timely manner.
- Complete all required MHSAA certifications, training, and administrative paperwork.

#### **Qualifications**

- Experience in sports coaching recommended
- Adult CPR Certification and training in concussion protocols
- Associates degree or equivalent
- Active member in a local Christian church whose beliefs and practices align with the school's [Doctrinal Statement](#) and policies

#### **Student Formation Goals**

LCS faculty and staff are expected to [contribute intentionally](#) to the development of students who are:

- Committed followers of Christ
- Well prepared for college and career
- Grateful to God for the blessings of civil and religious liberty
- Faithful stewards of our shared Christian heritage and faith
- Possessing a positive, purposeful outlook on life
- Independent thinkers who reason clearly and biblically
- Cultural influencers who engage the world thoughtfully and redemptively

**To apply for this position, send a resume, 2 letters of recommendation, and [Employment Application](#) (including signed [Doctrinal Statement](#)) to:**

Mr. John Jones, Interim Athletic Director

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